

Senior Staff Nurse

JOB DESCRIPTION

Job Title: Senior Staff Nurse

Department: In-Patient Unit

Location: St Catherine's Hospice

Salary: £37,412.50

Job Summary: The post holder will provide individualised specialist palliative care to adults with life limiting conditions and their families, on the In-patient Unit. Care provided will be in line with the current evidence base and the hospice values care, compassion and committed. The post involves taking the role of Nurse-Co-ordinator as per rota leading the nursing team.

Main Duties and Responsibilities

- Assess, plan and implement, evaluate and oversee the delivery of patient centred care, using a holistic approach.
- Take the role as Nurse Co-ordinator, as per rota leading the nursing team.
- Make decisions particularly out of hours, concerning symptom management or deterioration in patient's condition, contacting the on call medical team when needed.
- Check and administer prescribed medication as per hospice policies, procedures and protocols.
- Thoughtfully meet patients care needs.
- Work within the Hospice and wider Multidisciplinary Team and take the lead with the discharge planning of patients.
- Maintain accurate patient records in line with the Data Protection Act and NMC guidance, using electronic patient record system.
- Be able to communicate effectively and sensitively with patients and families and other health care professionals.

Main Duties and Responsibilities

- Promptly report adverse events, accidents, near misses and errors via the DATIX system.
- To have a working knowledge of hospice policies and procedures.
- To maintain and update own clinical skills to deliver high quality care.
- To attend education and training to maintain knowledge and skills.
- Actively participate in annual personal development plan and be involved in appraising other members of the team.
- Take the role of fire commander out of hours in the event of a fire.
- Comply with registration requirements of the NMC



VOLUNTEERS

The Hospice has the advantage of being supported by a number of volunteers. If a volunteer is assigned to assist you at any time, you will still retain responsibility for the requirements of this job in terms of accuracy, efficiency and standards of completion. You will also ensure good communication and be mindful of your responsibility towards that volunteer in terms of Health and Safety.

CONFIDENTIALITY

You should be aware of the confidential nature of the Hospice environment and/or your role. Any matters of a confidential nature, relating to patients, carers, relatives, staff or volunteers must not be divulged to any unauthorised person.

DATA PROTECTION

You should make yourself aware of the requirements of the Data Protection Act and follow local codes of practice to ensure appropriate action is taken to safeguard confidential information.

PERSON SPECIFICATION

ESSENTIAL

DESIRABLE

Qualifications

- Registered Nurse on NMC register part 1 or 12
- Willing to undertake Palliative Care Certificate.
- Palliative Care Certificate
- Diploma in health and social care
- Mentorship/Teaching and assessing in clinical practice

Relevant Experience

- Two years post registration
- Experience of taking charge of a shift and managing people (Nurse coordinator role)
- Have provided palliative care to patients in other settings

Key Skills & Abilities

- Demonstrate proficient skills in written and verbal communication in the English language
- Have the emotional resilience to work effectively in a palliative care setting and cope with care of patient who are dying and their care after death
- Basic understanding of drugs commonly used in palliative care/end of life care
- Evidence of professional development, self-motivation and initiative
- Professional, sensitive style of communication and possess good IT skills
- Able to prioritise and manage work load effectively whilst working flexibly and as part of a team
- Maintain confidentiality at all times and ensure colleagues uphold the same standard
- Promote equality and diversity
- Good knowledge of pain and symptom management
- Good understanding of health and safety issues in a clinical environment
- Have a good understanding of the Mental Capacity Act 2005

Other

- Resilience to work effectively in a palliative care setting